

Hardin County Water District No. 1
Minutes of Special Meeting
of the Board of Commissioners

November 20, 2019

Chairman William Gossett called the meeting to order at 11:29 A.M. with Commissioners John Tindall, Ron Hockman, Jim Shelton, and Howard Williams in attendance. Staff present included Stephen M. Hogan, General Manager; Justin Metz, County Systems Manager; Daniel Clifford, Engineering Manager; Scott Schmuck, Finance and Accounting Manager; Pat Flanagan, Human Resources; Nora Gocking, Executive Assistant; and David Wilson, Attorney. Tom Major, Joe Stewart and Ty Puryear from Curneal & Hignite Insurance were present as guests. Lunch was provided for the Board, staff and guests.

Howard Williams provided an invocation. Chairman Gossett then opened the floor for public comment. There were no public comments offered and the floor was closed.

Chairman Gossett sought and obtained consensus to move items 5 and 6 to the top of the agenda.

2020 Worker's Compensation Insurance: Mr. Schmuck introduced Mr. Joe Stewart. Mr. Stewart presented the item and thanked the Board for the opportunity. Mr. Stewart answered all Board questions. Secretary Hockman made a motion to approve selecting KEMI for Workers Compensation Insurance at the preliminary estimated annual premium of \$69,479.35. Commissioner Williams seconded the motion and motion passed.

2020 Health, Dental, Vision and Life Insurance: Mr. Schmuck introduced Mr. Ty Puryear. Mr. Puryear presented the item and said he was pleased to announce a decrease in premium cost. Treasurer Tindall made a motion to approve selecting the Anthem Blue 12.0 PPO, Option 16 Rx E2 plan for health insurance, keeping the same plans for dental and vision, select Anthem for long-term disability, life, AD&D, voluntary short-term disability, life and AD&D insurance and authorize staff and our broker to proceed immediately with all changes and paperwork to implement the selected plans before the deadline date. Commissioner Shelton seconded the motion and motion passed.

Commissioner Shelton thanked Curneal & Hignite for their hard work and the Board expressed their appreciation as well.

Mr. Stewart, Mr. Major and Mr. Puryear then exited the room.

Chairman Gossett asked for a motion to accept the minutes presented. Commissioner Williams made a motion to accept the minutes from the October 22nd special meeting. The motion was seconded by Treasurer Tindall and the motion passed.

Mr. Schmuck presented the Treasurer's Report and pointed out highlights for each fund. Mr. Schmuck answered all Board questions to satisfaction. Secretary Hockman made a motion to accept the Treasurer's Report. The motion was seconded by Commissioner Shelton and passed.

Board Monitoring Reports: Mr. Hogan presented the General Manager's Report and answered all Board questions to satisfaction. Mr. Hogan noted the need to schedule a special meeting for December to discuss and approve the 2020 Budget. Chairman Gossett asked for Nora Gocking to send out an email with a proposed meeting date.

Mr. Metz presented the Operations Report and answered all Board questions to satisfaction.

Mr. Clifford presented the Engineering Manager's Report and offered to answer Board questions.

Continued

Bid Award – Mowing & Yard Repair Services: Secretary Hockman made a motion to authorize award of contract for mowing services to Lancaster Lawn and Landscaping for \$1,920 per month for one (1) mowing season and award of yard repair services to Davis Lawn Care for one (1) year as-bid per square foot. Treasurer Tindall seconded the motion and motion passed.

Recess: At 12:36 P.M., Chairman Gossett sought and obtained consensus to take a brief recess for lunch.

Reconvene: At 1:00 P.M., Chairman Gossett brought the meeting back to order.

Closed Session: Chairman Gossett noted the need for a closed session to discuss personnel. Secretary Hockman made a motion to enter into closed session in order to discuss a personnel matter as prescribed in KRS 61.810.1.f. The motion was seconded by Commissioner Williams and passed. Chairman Gossett reconvened open session at 1:59 P.M.

ACTION ITEM: Secretary Ron Hockman made a motion to take effect on December 2nd, 2019 to implement a new contract of employment for Stephen Hogan as General Manager of Hardin County Water District No. 1 for a term of three (3) years at a base salary of \$145,000.00 and a contract to be reviewed and revised by Commissioner Howard Williams, Secretary Ron Hockman, and Board Attorney, David Wilson to be submitted to the Board of Commissioners for approval. Commissioner Jim Shelton seconded the motion and the motion passed.

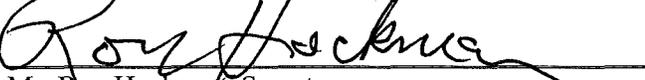
Adjourn: Being no further business before the Board, Secretary Hockman made a motion to adjourn at 2:00 P.M. Motion was seconded by Commissioner Williams and motion passed.

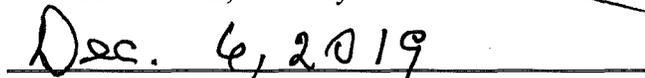
(Minutes submitted by Nora Gocking, Executive Assistant)

APPROVAL OF MINUTES

I hereby certify that the foregoing minutes were duly approved by the Board of Commissioners of the Hardin County Water District No. 1 at a meeting held on the date shown below:

HARDIN COUNTY WATER DISTRICT No.1


Mr. Ron Hockman, Secretary


Date Approved