

**Hardin County Water District No. 1
Minutes of Special Meeting
of the Board of Commissioners**

October 26, 2021

Chairman William Gossett called the meeting to order at 2:27 P.M. with Commissioners John Tindall, Jim Shelton, Howard Williams and Ron Hockman in attendance. Staff present included Stephen M. Hogan, General Manager; Daniel Clifford, Engineering Manager; Justin Metz, Operations Manager; Scott Schmuck, Finance and Accounting Manager; Pat Flanagan, Human Resource Specialist; Nora Gocking, Executive Assistant; and David Wilson, Attorney. Ty Puryear and Tom Major from Curneal & Hignite Insurance were present. Gina Clear, a reporter from The News Enterprise was also present as a guest. Light refreshments were provided for Board, staff and guests.

Chairman Gossett asked Commissioner Williams to give an invocation.

Ms. Gina Clear, The News-Enterprise Reporter, entered the room at 2:29 P.M.

Chairman Gossett opened the floor for public comment. There was none, and the floor was closed.

Chairman Gossett asked for a motion to accept the minutes as presented. Treasurer Tindall made a motion to accept the minutes from the September Regular Meeting. The motion was seconded by Commissioner Shelton and the motion passed.

Chairman Gossett sought and obtained consensus to move up Item 5, 2022 Health, Dental, Vision & Supplemental Life Insurance.

2022 Health, Dental, Vision, & Supplemental Life Insurance: Mr. Schmuck introduced Mr. Tom Major and Mr. Ty Puryear. There was brief discussion regarding the "No Surprise Act" benefitting participants. Mr. Puryear presented the item and said he was pleased to announce an increase of 7% in Health premiums after a negotiation with Anthem. Mr. Tom Major said they are seeing many organizations increase their benefits in order to retain highly skilled employees. Mr. Puryear and Mr. Major went over additional benefit options to offer staff including Cancer, Critical Care, and Accidental Insurance Policies the District could offer to employees at the employee's expense and no cost to the District. Secretary Hockman made a motion to approve selecting the Anthem Blue Access PPO 17, RX T1, Buy-Up Plan (Anthem Blue Access PPO 27, RX T2 Base Plan) for Health Insurance, keeping the plans for vision, long-term disability, life, AD&D, voluntary short-term disability, life and AD&D insurance and Delta Dental and authorize staff and our broker to proceed immediately with all changes and paperwork to implement the selected plans before the deadline date. Commissioner Shelton seconded the motion and motion passed.

Treasurer Tindall made a motion to offer employees three options for supplemental insurance including Cancer, Critical Care, and Accident Options during open enrollment, with costs being paid by the employee and no cost to the District. Commissioner Williams seconded the motion and motion passed.

Mr. Schmuck thanked Curneal & Hignite for their hard work and the Board expressed their appreciation as well.

Mr. Puryear, Mr. Major, and Mr. Flanagan exited the room at this time.

Chairman Gossett sought and obtained consensus to move up Item 6, 2022 Property, Liability, and Workers Comp Insurance Renewal.

2022 Property, Liability, and Workers Comp Insurance Renewal: Mr. Schmuck presented the item and answered all Board questions. Commissioner Williams made a motion to approve selecting Philadelphia as the Property and Liability Insurance carrier at an annual premium of \$145,776.02 and to bring back the final renewal KEMI quote to the Board once the State has approved Work Comp rates and any other Work Comp quotes received. Treasurer Tindall seconded the motion and motion passed.

Mr. Schmuck presented the Treasurer's Report and answered all Board questions to satisfaction. Secretary Hockman made a motion to accept the Treasurer's Report. The motion was seconded by Commissioner Williams and passed.

Board Monitoring Reports: Mr. Hogan presented the General Manager's Report and offered to answer questions. There was brief discussion regarding vacant positions within the District and hiring efforts. Discussion ensued regarding COVID-19 vaccinations and Federal Contractor Mandates.

Mr. Metz presented the Operations Report. There was brief discussion regarding the fillings of the tanks at Fort Knox and the resulting Main Breaks. Mr. Metz answered all Board questions to satisfaction.

Continued

Mr. Clifford presented the Engineering Manager's Report and gave an update on the Muldraugh Water Treatment Plant project. Mr. Clifford answered all Board questions.

2021 Service Awards and Christmas Celebration: Ms. Gocking presented the Christmas Celebration portion of the item. Mr. Schmuck presented the service awards portion and asked the Board for guidance on the longevity pay adjustment for 2021, if any. There was brief discussion among the Board regarding amounts for the longevity pay adjustments. Treasurer Tindall made a motion to approve expenditure of \$4664 for the Annual Christmas & Awards dinner and an amount of \$500 for an employee longevity pay adjustment, prorated based on number of months employed or the hours scheduled for permanent, part-time employees. Commissioner Williams seconded the motion and motion passed.

Adjourn: Being no further business before the Board, Secretary Hockman made a motion to adjourn at 4:21 P.M. Motion was seconded by Treasurer Tindall and motion passed.

(Minutes submitted by Nora Gocking, Executive Assistant)

APPROVAL OF MINUTES

I hereby certify that the foregoing minutes were duly approved by the Board of Commissioners of the Hardin County Water District No. 1 at a meeting held on the date shown below:

HARDIN COUNTY WATER DISTRICT No.1



Mr. Ron Hockman, Secretary

 30 Nov 2021
Date Approved